

Scanteak Co., Ltd. 2025 Annual Shareholders' Meeting Notice

(Summary Translation)

The Company is scheduled to convene its 2025 general shareholders' meeting at 9 a.m. on June 19, 2025 (Thursday) at No. 69, Dinghu 1st St., Guishan Dist., Taoyuan City 333, Taiwan

The meeting agenda is as follows:

(I) Reporting Matters:

- (1) The Company's 2024 Business Report.
- (2) Audit Committee's Review Report on the 2024 Financial Statements.
- (3) Report on the Company's 2024 Employees' and Directors' Remuneration Distribution.
- (4) The Company's 2024 Earnings Distribution Report.
- (5) Establishment of the Company's " Ethical Corporate Management Best Practice Principles ".
Report.
- (6) Establishment of the Company's " Procedures for Ethical Management and Guidelines for Conduct ". Report.
- (7) Establishment of the Company's " Guidelines for the Adoption of Codes of Ethical Conduct ".
Report.

(II) Proposals:

- (1) The Company's 2024 Business Report and Final Statement.
- (2) The Company's 2024 Earnings Distribution Statement.

(III) Discussion:

- (1) Amendments to of the Company's " Articles of Association ".
- (2) Amendments to of the Company's " Procedures to grant loan and endorsement ".

(IV) Extemporaneous motion

- I. The Company's 2024 profit allocation has been drafted by the Board of Directors. Cash dividends: NT\$1.5 per share.
- II. According to Article 172 of the Company Act, the main content is available for review at the Market Observation Post System (<https://mops.twse.com.tw/Summaries/ebook/>)
For the annual report and relevant information (including the data of depository receipts), please input the company code and the year to inquire about the handbook and supplementary information of the shareholders' meeting.
- III. The shareholders can exercise their voting rights electronically from May 20, 2025, to June 16, 2025. Please log in to Taiwan Depository & Clearing Corporation "Shareholder e-Pass" shareholder electronic voting platform [Website: <https://www.stockservices.tdcc.com.tw>], and vote according to the relevant instructions.
- IV. The agency for the collection and verification of certificate of entrustment for this annual shareholders' meeting is the Service Agency Department of KGI Securities Co., Ltd.
- V. If there is a public solicitation for the letter of the proxy, the Company shall upload it to the website of the foundation (<https://free.sfi.org.tw>) before May 19, 2025, according to the provisions. For inquiries, please refer to the instructions provided on the website.
- VI. Souvenirs are not available for the meeting.

Board of Directors of Scanteak Co., Ltd.